

	Union		Union	Employer	
	Union density	coverage	coordination ^b	coordination ^b	Centralization ^c
	1% ^a	index ^b			
	(1)	(2)	(3)	(4)	(5)
Austria	46.2	3	3	3	17
Belgium	51.2	3	2	2	10
Denmark	71.4	3	3	3	14
Finland	72.0	3	2	3	13
France	9.8	3	2	2	7
Germany (W)	32.9	3	2	3	12
Ireland	49.7	3	1	1	6
Italy	38.8	3	2	2	5
Netherlands	25.5	3	2	2	11
Norway	56.0	3	3	3	16
Portugal	31.8	3	2	2	7
Spain	11.0	3	2	1	7
Sweden	82.5	3	3	3	15
Switzerland	26.6	2	1	3	3
UK	39.1	2	1	1	6
Japan	25.4	2	2	2	4
Australia	40.4	3	2	1	8
New Zealand	44.8	2	1	1	9
Canada	35.8	2	1	1	1
US	15.6	1	1	1	2